

VIII.

General Assembly Workshop

Journey Toward Growth: District Transition from a Pastoral to Program Model

**General Assembly Workshop
Monday, June 24, 2002 10:15-11:30AM**

Research indicates that the most challenging transition in growth is from a pastoral model to a program model congregation. While size theory was originally designed to explain growth dynamics in congregations, the UUA and field staff have creatively applied it to district growth.

This workshop will include dialogue about districts that are transforming from pastoral to program models, their challenges, best practices and the implications for governance structures, staffing patterns, membership, fiscal issues and evolving district culture. This workshop is intended for district boards and committee members, staff, UUA board of trustees, staff and organizational development enthusiasts.

The panel discussion will include brief presentations from district field staff, small group exercises, handouts, a question and answer session and the use of web technology.

Panelists: Nancy Heege, Prairie Star District Executive
Rev. Dr. Tracey Robinson-Harris, UUA Director of Congregational Services
Qiyamah A. Rahman, Thomas Jefferson District Executive